

Broadband Pay Plan

Fiscal Year 2020, Effective July 1, 2019

Band	Zone	Zone Min	Zone Max	Band Max
1	1	\$32,327	\$72,540	
1	2	\$34,717	\$78,098	
1	3	\$37,312	\$84,087	\$84,087
2	1	\$40,078	\$90,527	
2	2	\$43,049	\$97,465	
2	3	\$46,227	\$104,934	\$104,934
3	1	\$49,669	\$112,973	
3	2	\$53,349	\$121,629	
3	3	\$57,314	\$130,950	
4	1	\$61,557	\$104,997	
4	2	\$63,889	\$151,787	
4	3	\$70,290	\$163,419	\$163,419