

## Non-Pay Plan Structure, FY 2020

Effective Date: 07/01/2019

Updated 05/21/2019

Old Job Code	New Job Code	Job Title	Job Family
310DXX	310DXX	A/I Assistant Director	Administrative/Management
155EXX	155EXX	A/I Associate Provost	Administrative/Management
09BA01	120A01	A/I Dean Academic	Administrative/Management
09CA01	193A01	A/I Director	Administrative/Management
09CX04	190XXX	A/I Director, Academics	Education/Instruction Services
422AEE	422AEE	A/I Employee Recruitment Specialist	Education/Instruction Services
09KA02	422AAC	A/I Senior Training Specialist	Education/Instruction Services
09BA02	140A01	A/I Vice President	Administrative/Management
09EX16	213XAA	Academic Professional	Education/Instruction Services
09EX15	213XAB	Acting Academic Professional	Education/Instruction Services
09CA02	196A01	Acting Chair	Administrative/Management
470BAA		Adjunct Senior Research Associate	
09HX04	320XAG	Administrative Officer, College/Division	Administrative/Management
995X00	995X01	Affiliate Non-Compensated	
210XAV	210XAU	Archivist Assistant Professor	Education/Instruction Services
210XAA	210XAA	Archivist Associate Professor	Education/Instruction Services
2110XAA	210XAA	Archivist Instructor	Education/Instruction Services
210XBA	210XZZ	Archivist Professor	Education/Instruction Services
09FD05	310DAA	Assistant Athletics Director	Athletics
09CD62	308D10	Assistant Chair	Administrative/Management
09RD01	413D01	Assistant Coach	Athletics
09RD16	413D15	Assistant Coach, Baseball	Athletics
09RD19	413D19	Assistant Coach, Beach Volleyball	Athletics
09RD09	413D09	Assistant Coach, Court Volleyball	Athletics
09RD10	413D10	Assistant Coach, Cross Country and Track (M/W)	Athletics
09RD12	413D13	Assistant Coach, Football	Athletics
09RD02	413DAC	Assistant Coach, Men's Basketball	Athletics
09RD14	413D14	Assistant Coach, Men's Golf	Athletics
09RD13	413D12	Assistant Coach, Men's Soccer	Athletics
09RD18	413D17	Assistant Coach, Men's Tennis	Athletics
09RD03	413DAE	Assistant Coach, Softball	Athletics
09RD20	413D20	Assistant Coach, Women's Basketball	Athletics
09RD17	413D18	Assistant Coach, Women's Golf	Athletics
09RD11	413D11	Assistant Coach, Women's Soccer	Athletics
09RD15	413D16	Assistant Coach, Women's Tennis	Athletics
09RD05	413DAG	Assistant Coach/Academic Coordinator	Athletics
09RD04	413DAF	Assistant Coach/Recruitment Coordinator	Athletics
09FD02	306DAA	Assistant Dean Administrative	Administrative/Management
09FD03	306DAC	Assistant Dean for Administration & Finance	Administrative/Management
09FD01	304D01	Assistant Dean, Academic	Administrative/Management
09FD49	310DXX	Assistant Director	Administrative/Management
09FD04	310D04	Assistant Director Administrative	Administrative/Management
09FD06	310DAB	Assistant Director, Center for Law, Health, & Society	Administrative/Management
09FD54	312DAJ	Assistant Director, Education Foundation, Inc. (EFI)	Administrative/Management
09FDA2	300X03	Assistant Director, Community Affairs	Administrative/Management
09DX03	202X03	Assistant Professor	Education/Instruction Services
09DB03	202B01	Assistant Professor, Adjunct	Education/Instruction Services
09DF03	202F01	Assistant Professor, Clinical	Education/Instruction Services
09DR03	202R03	Assistant Professor, Part-Time	Education/Instruction Services
09DT03	202T03	Assistant Professor, Research	Education/Instruction Services
202W00	202W01	Assistant Professor, Visiting	Education/Instruction Services
09FD58	312DAR	Assistant Project Director	Administrative/Management
09BD19	155DAB	Assistant Provost, Administrative Operations	Administrative/Management
09BD09	145DAV	Assistant Provost, International Programs	Administrative/Management
09BD15	155DAA	Assistant Provost, IS&T	IT/Computer Support/Programming
09MX17	444DAA	Assistant Sports Information Director	Athletics
09RX04	412XAG	Assistant Strength Coach	Athletics
145S00	145DBF	Assistant Vice President	
09BX14	164XAG	Assistant Vice President, Auxiliary & Support Services	Auxiliary Services
09BX15	166XAJ	Assistant Vice President, Budget Spectrum Administration Support	Financial (Business) Services
09BD21	145DBK	Assistant Vice President, Development	Development Services

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09BD05	145DAJ	Assistant Vice President, Enrollment Services	Student Affairs/Student Support
09BD06	145DAL	Assistant Vice President, External Affairs	Administrative/Management
09BD20	145DBJ	Assistant Vice President, Facilities Services	Building, Grounds, Facilities Services
09BD22	145DBL	Assistant Vice President, For New Ventures & Senior Licensing Agent	Administrative/Management
09BD17	145DBH	Assistant Vice President, Human Resources	Human Resources
145DBL	145DBI	Assistant Vice President, IS&T/Chief Information Officer	IT/Computer Support/Programming
09BD07	145DAP	Assistant Vice President, Leadership Gifts Campaign	Development Services
09BD03	145DAC	Assistant Vice President, Major & Planned Gifts	Development Services
09BD08	145DAR	Assistant Vice President, Opportunity Development	Human Resources
09BD04	145DAE	Assistant Vice President, Planning & Facilities	Building, Grounds, Facilities Services
09BD02	145DAB	Assistant Vice President, Research	Research Compliance/Financial/Sponsored Services
09BD01	145DBF	Assistant Vice President, Student Affairs	Administrative/Management
09BD16	145DBG	Assistant Vice President, Student Affairs for Multicultural Programs	Student Affairs/Student Support
09BD12	145DBA	Assistant Vice President, Student Financial Services	Student Affairs/Student Support
09BD11	145DAZ	Assistant Vice President, Undergraduate Recruitment & Retention	Student Affairs/Student Support
	145DBM	Assistant Vice President, University Advisement	Student Affairs/Student Support
09BD10	145DAX	Assistant Vice President, University Relations	Development Services
308X00	308X70	Asso/Asst Dept Chair/Dir/Hd AC	
306X00	306X69	Assoc/Asst Dean Ad	
130X00	130X01	Assoc/Asst Vice Chancellor	
168X00	168X01	Assoc. Provost & Chief Enrollment Officer	
09BE14	176E01	Assoc. Provost & CIO	IT/Computer Support/Programming
09BE06	145EAJ	Assoc. VP, External Affairs	Administrative/Management
09BE05	145EAG	Assoc. VP, Finance & Administration	Financial (Business) Services
09BE17	145E02	Assoc. VP, Student Affairs	Student Affairs/Student Support
09BE02	145EAA	Assoc. VP, URSA	Research Compliance/Financial/Sponsored Services
09FE15	310EBA	Associate Athletics Director	Athletics
09FE32	310UEB	Associate Athletics Director, Senior	Athletics
09FE02	308E01	Associate Chair	Administrative/Management
09FE01	304E01	Associate Dean, Academic	Administrative/Management
09FE49	304EAA	Associate Dean, Administrative	Administrative/Management
310E	310E10	Associate Director-Administrative	Administrative/Management
09FE43	312EAJ	Associate Director, Academics	Education/Instruction Services
09FE38	312EAA	Associate Director, Center for Teaching & Learning (CTL)	Education/Instruction Services
09FE05	310EAE	Associate Director, Center Urban Excellence	Administrative/Management
09FE53	310ECZ	Associate Director, Sports Information	Athletics
09EE01	210E01	Associate Librarian	Library Services
09DX12	201X01	Associate Professor	Education/Instruction Services
09DB02	201B01	Associate Professor, Adjunct	Education/Instruction Services
09DF02	201F01	Associate Professor, Clinical	Education/Instruction Services
09DR02	201R02	Associate Professor, Part-Time	Education/Instruction Services
09DT02	201T02	Associate Professor, Research	Education/Instruction Services
09FE28	310ECC	Associate Project Director	Administrative/Management
09BE01	310ECC	Associate Project Director	Administrative/Management
09BE15	155EAF	Associate Provost for Graduate Studies	Student Affairs/Student Support
09BE10	155EAD	Associate Provost for Strategic Initiatives	Development Services
09BE11	155EAE	Associate Provost, Faculty Affairs	Education/Instruction Services
09BE08	155EAA	Associate Provost, Institutional Effectiveness	Data Analysis
09BE09	155EAC	Associate Provost, International Affairs	Education/Instruction Services
09FE68	312EBI	Associate Research Director, Marketing (CEBCM)	Research Compliance/Financial/Sponsored Services
145E00	145EAM	Associate Vice President	
09BE13	160X01	Associate Vice President & Director, Technology Transfer & Commercialization	IT/Computer Support/Programming
09BE12	160X02	Associate Vice President and Comptroller	Financial (Business) Services
09BE16	145E03	Associate Vice President, Admissions	Student Affairs/Student Support
09BE03	145EAC	Associate Vice President, Development	Development Services
09BE07	145EAL	Associate Vice President, Facilities Services	Building, Grounds, Facilities Services
09BE18	145E01	Associate Vice President, Student Financial Services	Student Affairs/Student Support
09BE04	145EAE	Associate VPresident, Leadership Gifts Campaign	Development Services
09BX13	162X01	Athletics Director	Athletics
09TXD2	601X80	Athletics Marketing Manager	Athletics
09RX01	412XAA	Athletics Trainer	Athletics
09KX01	420X01	Attorney	Legal
09RX22	523XAR	Band Operations Director	Athletics
09RX19	601X01	Baseball Operations Director	Athletics
09CX59	196XAH	Chair	Administrative/Management
09HX07	320XAN	Chief Financial Officer, Georgia Cancer Coalition (GCC)	Financial (Business) Services
09BX32	174X02	Chief HR/Diversity/EEO Officer	Human Resources
09BX30	176X03	Chief Innovation Officer	IT/Computer Support/Programming
	320XBA	Chief Learning Officer	Administrative/Management

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09CXA1	193XFS	Chief of Police	Law Enforcement/Security/Public Safety
09HX06	320XAL	Chief Operating Officer, Georgia Cancer Coalition (GCC)	Administrative/Management
09BX33	176X04	Chief Technology Officer	IT/Computer Support/Programming
	999H19	Clinical Associate Profeseer Emeritus	Education/Instruction Services
	999H17	Clinical Instructor Emeritus	Education/Instruction Services
099H16	999H16	Clinical Professor Emeritus	Education/Instruction Services
09QF01	488X01	Clinical Veterinarian	Research Compliance/Financial/Sponsored Services
	999H18	Clinical Assistant Professor Emeritus	Education/Instruction Services
09RX08	413X08	Coach	Athletics
413XAX		Coach, Cheerleading	Athletics
09IX47	404X01	Color Guard Artistic Coordinator	Athletics
09IX46	404X02	Color Guard Coordinator	Athletics
09BX25	112XXA	Credit Union, Chief Executive Officer (CEO)	Financial (Business) Services
09BX07	120X01	Dean AC	Administrative/Management
09BX08	125X01	Dean AD	Administrative/Management
09BX24	182XAA	Dean of Libraries	Library Services
09CX60	196XAA	Department Head	Administrative/Management
09BX34	193K01	Deputy Chief Innovation Officer	Administrative/Management
09CX03	190XAC	Director, Academics	Education/Instruction Services
09CX05	193XEM	Director, Administrative	Administrative/Management
193XAX	193XAX	Director, Animal Facilities	Research Compliance/Financial/Sponsored Services
09CX09	193XAD	Director, CBA GP&SP	Administrative/Management
09FX68	300XFN	Director, Corporate Relations	Development
09CX77	193XEQ	Director, Educational Foundation, Inc. (EFI)	Administrative/Management
09FX97	300XGW	Director, Enterprise Risk Management	Data Analysis
09FX71	300XHE	Director, External Affairs & Marketing	Communication/Marketing Services
09FX07	300XAH	Director, Operations & Administration	IT/Computer Support/Programming
09CX61	196XAC	Director, Research	Research Compliance/Financial/Sponsored Services
09CX15	193XAN	Director, University Computing & Communication Services	IT/Computer Support/Programming
09CX47	193XDJ	Director, University Information Services	IT/Computer Support/Programming
205J00	205J01	Distinguished Executive Fellow	
096X20	200301	Distinguished University Professor	
922XAG	922XAB	Distinguished Visiting Faculty	
09CX63	196XAG	Division Head	Administrative/Management
099H01	999HAA	Emeritus, Alumni Director	Communication/Marketing Services
099H12	999HAX	Emeritus, Assistant Dean	Administrative/Management
099H06	999HAL	Emeritus, Assistant Professor	Education/Instruction Services
999HAR	999HAX	Emeritus Associate Dean	Administrative/Management
099H08	999HAP	Emeritus, Associate Librarian	Library Services
099H05	999HAJ	Emeritus, Associate Professor	Education/Instruction Services
099H15	999HBC	Emeritus, Associate Vice President	Administrative/Management
099H10	999HAT	Emeritus, Director	Administrative/Management
099H03	999HAE	Emeritus, Professor	Education/Instruction Services
099H14	999HBA	Emeritus, Vice President	Administrative/Management
09CX50	193XDP	Executive Director	Administrative/Management
09EX22	213XAD	Expert in Residence	Education/Instruction Services
09DX06	918X02	Fellow AC	Education/Instruction Services
095X02	918X01	Fellow AD	Education/Instruction Services
09RD06	413DAJ	First Assistant Coach	Athletics
09RX07	412XAN	Football Operations Director	Athletics
	603XMO	Full Stack Engineer I	
	461XMO	Full Stack Engineer II	
	461XMQ	Full Stack Engineer III	
094X17	907X05	Graduate Administrative and Research Assistant (GARA)	Others
094X06	905XAA	Graduate Administrative Assistant	Others
094X05	905X00	Graduate Assistant	Others
094X18	907X06	Graduate Computing and Research Assistant (GCRA)	Others
094X13	905XAB	Graduate Computing Assistant (GCA)	Others
094X07	906X00	Graduate Lab Assistant	Others
094X14	907X02	Graduate Laboratory and Research Assistant (GLRA)	Others
094X08	907X01	Graduate Research Assistant	Others
094X15	907X03	Graduate Teaching A and Research Assistant (GTARA)	Others
094X09	908X01	Graduate Teaching Assistant	Others
094X10	908XAA	Graduate Teaching Assistant A	Others
094X11	908XAC	Graduate Teaching Assistant B	Others
094X16	907X04	Graduate Teaching B and Research Assistant (GTBRA)	Others
09RX06	412XAL	Head Athletics Trainer	Athletics
09RX20	413X20	Head Cheerleading Coach/Spirit Squad Coordinator	Athletics
09RX09	413XAC	Head Coach, Baseball	Athletics

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09RX10	413XAE	Head Coach, Basketball	Athletics
09RX11	413XAG	Head Coach, Cross Country & Track & Field	Athletics
09RX17	413XAT	Head Coach, Football	Athletics
09RX13	413XAL	Head Coach, Golf	Athletics
09RX14	413XAN	Head Coach, Men's Tennis	Athletics
09RX16	413XAR	Head Coach, Soccer	Athletics
09RX12	413XAJ	Head Coach, Volleyball	Athletics
09RX19	413XBC	Head Coach, Women's Basketball	Athletics
09RX15	413XAP	Head Coach, Women's Tennis	Athletics
09RX03	412XAE	Head Strength Coach	Athletics
09QX02	613XAB	Immunization Coordinator	Health & Safety Regulations
09TX58	510XCH	Institutional Research Analyst I	Research Compliance/Financial/Sponsored Services
09DX04	203X04	Instructor	Education/Instruction Services
09DB04	203B01	Instructor, Adjunct	Education/Instruction Services
09DF04	203F01	Instructor, Clinical	Education/Instruction Services
096X24	308M7Q	Interim Assoc Chair	
	304M01	Interim Assoc/Asst Dean	
	120M00	Interim Dean	
	196M00	Interim Dept Chair/Head	
095X01	916X01	Intern	Others
09DX05	204X05	Lecturer	Education/Instruction Services
09DB05	204B01	Lecturer, Adjunct	Education/Instruction Services
204F00	204F01	Lecturer, Clinical	Education/Instruction Services
09DU02	204U02	Lecturer, Principal Senior	Education/Instruction Services
09DU01	204U01	Lecturer, Senior	Education/Instruction Services
204W00	204W08	Lecturer, Visiting	Education/Instruction Services
204WAA	204WAA	Lecturer, Visiting, Senior	Education/Instruction Services
09BX23	182X01	Librarian	Library Services
09EX07	210XAJ	Librarian I	Library Services
09EX08	210XAL	Librarian II	Library Services
09EX09	210XAN	Librarian III	Library Services
09EX11	210XAR	Librarian IV	Library Services
09EX05	210XAE	Librarian, Assistant Professor	Library Services
09EX06	210XAG	Librarian, Associate Professor	Library Services
09EX10	210XAP	Librarian, Instructor	Library Services
09EX12	210XAT	Librarian, Professor	Library Services
	470XAD	Licensing Associate	
	995X02	Life Students	
096X02	922XAA	Limited Term Faculty	Education/Instruction Services
09GX01	315XCN	Manager	Administrative/Management
09NX67	456XAC	Manager, TAP	Administrative/Management
09ZX06	622X06	Marine Tech/Paraprofessional	Specialized Category
09QX01	613XAA	Medical Assistant	Health & Safety Regulations
	481XAE	Medical Assistant II	Health & Safety Regulations
09FX93	481XAG	Medical Director	Health & Safety Regulations
09RX05	412XAJ	Men's Basketball Operations Director	Athletics
941X00	941X01	Occasional Executive	
942X00	942X01	Occasional Faculty	
935XAC	935XAC	PantherTemp Office/Clerical	
934XAC	934XAC	PantherTemp Professional	
938XAC	938XAC	PantherTemp Service/Maintenance	
937XAC	937XAC	PantherTemp Skilled Crafts	
936XAC	936XAA	PantherTemp Tech/Paraprof	
	901XAA	PantherWorks Assistant	
09DR05	203R01	Part-Time Instructor, Regular	Education/Instruction Services
09DR06	203R02	Part-Time Instructor, Temporary	Education/Instruction Services
09IX45	404X03	Percussion Coordinator	Athletics
09FX94	480XAA	Physician	Specialized Category
09EX01	471X21	Post Doctoral Associate AC	Others
09PX20	471X20	Post Doctoral Associate AD	Others
09AX01	102X01	President	Administrative/Management
09DX01	200X01	Professor	Education/Instruction Services
09EX18	213XAC	Professor of Practice	Education/Instruction Services
09DB01	200B01	Professor, Adjunct	Education/Instruction Services
09DF01	200F01	Professor, Clinical	Education/Instruction Services
09DR01	200R01	Professor, Part-time	Education/Instruction Services
09DS01	200S01	Professor, Regents	Education/Instruction Services
09DT01	200T01	Professor, Research	Education/Instruction Services
09FX37	300XCT	Program Director	Administrative/Management

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09FX38	300XCV	Project Director	Administrative/Management
103X00	103X01	Provost	Administrative/Management
09BX01	110X01	Provost & Senior Vice President for Academic Affairs	Education/Instruction Services
097Z03	933ZAA	Rehired Retiree, Administrative	Administrative/Management
097Z05	935ZAA	Rehired Retiree, Clerical	Clerical/Office Support/Records Management
097Z02	932ZAA	Rehired Retiree, Faculty	Education/Instruction Services
097Z04	934ZAA	Rehired Retiree, Professional	Administrative/Management
097Z08	938ZAA	Rehired Retiree, Service/Maintenance	Skilled Trades & Maintenance Services
097Z07	937ZAA	Rehired Retiree, Skilled Craft	Skilled Trades & Maintenance Services
097Z06	936ZAA	Rehired Retiree, Tech/Paraprofessional	IT/Computer Support/Programming
09PX02	470XAA	Research Associate	Research Compliance/Financial/Sponsored Services
09PX03	470XAC	Research Associate I	Research Compliance/Financial/Sponsored Services
09PX04	470XAE	Research Associate II	Research Compliance/Financial/Sponsored Services
09PU02	470UAB	Research Associate, Senior	Research Compliance/Financial/Sponsored Services
09PX08	470XAN	Research Scientist I	Research Compliance/Financial/Sponsored Services
09PX09	470XAP	Research Scientist II	Research Compliance/Financial/Sponsored Services
09PU01	470UAA	Research Scientist, Senior	Research Compliance/Financial/Sponsored Services
09PX11	470XAT	Research Technician IV	Research Compliance/Financial/Sponsored Services
099X05	999X05	Retiree	Specialized Category
	999X02	Retiree-GPC Post-Consolidation	
	999X01	Retiree-GPC Pre-Consolidation	
09RD07	413DAL	Second Assistant Coach	Athletics
09IU02	400UAA	Senior Academic Professional	Education/Instruction Services
	306U01	Senior Associate Dean of Academic & Strategic Initiatives	Administrative/Management
09BU03	145U01	Senior Associate Vice President for Development, Constituent Programs	Development Services
	193UAA	Senior Director, Government and Community Affairs	
09FU10	300UAK	Senior Director, Learning Innovations	IT/Computer Support/Programming
09FU09	300UAL	Senior Director, Psychological & Health Services	Student Affairs/Student Support
09EU01	213UAC	Senior Faculty Associate	Education/Instruction Services
09BU02	116U01	Senior Vice President, External Affairs	Administrative/Management
	140U01	Senior Vice President for Student Success	
09BU01	112U01	Senior Vice President, Finance & Administration	Financial (Business) Services
09BX22	180XAC	Special Assistant to the President	Administrative/Management
325XDC	325XCQ	Special Assistant to the Vice President	Administrative/Management
	461XMS	Software Engineer II	IT/Computer Support/Programming
	461XMU	Software Engineer, Lead	IT/Computer Support/Programming
	925XAA	Sponsored Funded Administrative	
	921X02	Sponsored Funded Executive	
	926X50	Sponsored Funded Paraprofessional	
	924XAA	Sponsored Funded Professional	
	924XAC	Sponsored Funded Skilled Crafts	
09MX21	444XAJ	Sports Information Director	Athletics
09MX22	444XAL	Sports Marketing Director	Athletics
094X01	900X01	Student Assistant	Others
094X02	900XAA	Student Leader	Others
932XAE	932XAE	Temporary Assistant Professor	
932XAG	932XAG	Temporary Associate Professor	
932DAA	932DAA	Temporary Clinical Assistant Professor	
932VAA	932XAB	Temporary Clinical Professor	
932X00	932XAD	Temporary Faculty	
932XAC	932XAC	Temporary Instructor	
932XAA	932XAA	Temporary Lecturer	
932CAJ	932XAJ	Temporary Professor	
09RD08	413DAN	Third Assistant Coach	Athletics
09TX18	505XBJ	Ticket Manager	Administrative/Management
09BX21	180X01	University Attorney	Specialized Category
09CX52	193XDT	University Registrar	Student Affairs/Student Support
094X03	900XAC	University Scholar	Education/Instruction Services
09BX10	140X01	Vice President	Administrative/Management
09BX03	114X01	Vice President, Development	Development Services
09BX31	150X01	Vice President, Enrollment Management & SS	Student Affairs/Student Support
09BX04	116X01	Vice President, External Affairs	Administrative/Management
140X00	170XAT	Vice President, Facilities and Building Services	Building, Grounds, Facilities Services
09BX02	112X01	Vice President, Finance & Administration	Financial (Business) Services
09BX06	119X01	Vice President, Research	Research Compliance/Financial/Sponsored Services
09BX05	118X01	Vice President, Student Affairs	Student Affairs/Student Support
09BX26	116XAA	Vice President, University Relations	Development Services - OR - Communication/Marketing Services
150XAA	150X28	Vice Provost	Administrative/Management
09BX29	150X02	Vice Provost and Dean, Perimeter College	Education/Instruction Services

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202WAA	202WAA	Visiting Assistant Research Professor	Research Compliance/Financial/Sponsored Services
201WAA	201WAA	Visiting Associate Research Professor	Research Compliance/Financial/Sponsored Services
200WAA	200WAA	Visiting Research Professor	Research Compliance/Financial/Sponsored Services
205XAB	205XAB	Visitng Research Scholar	Research Compliance/Financial/Sponsored Services
09RX02	412XAC	Women's Basketball Operations Director	Athletics
094X04	901X01	Work Study Student	Others